

EMPLOYMENT APPLICATION

DELECTABLES FINE CATERING, INC.

Applicant Information

First: _____ Middle: _____ Last: _____

Other names you may have gone by: _____

Date of Birth: Month _____ Day: _____ Year: _____

Home Phone: () _____ Cell Phone: () _____

E-Mail: _____ @ _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Emergency Contact Name: _____ Phone: () _____ - _____

How did you find out about Delectables? _____

Social Security Number: _____ - _____ - _____

Employment Positions

Position(s) applying for: _____ *

Are you applying for:

- Part-time work - such as serving position? [] Y or [] N
- Regular full-time work? [] Y or [] N

Are there any days and hours that you are UN-available for work? [] Y or [] N

If Yes, please list: _____

Salary desired: \$ _____ . _____ /Hour

** Please be aware that the **majority** of our jobs for servers are on Saturday afternoons and evenings. Sundays and Friday evenings are the next busiest days. There are **very few** Monday-Thursday serving jobs. All of our serving jobs are part-time.*

Personal Information

Have you ever applied to or worked for the Company before? [] Y or [] N

Are you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? [] Y or [] N

Many jobs at Delectables require some lifting. Do you have any physical restrictions that can prevent you from doing this job (i.e. a back injury)? [] Y or [] N

If yes, explain: _____

Have you ever been convicted of a felony? [] Y or [] N

If yes, please explain. _____ (use reverse if necessary)

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Higher Education

College / University / Vocational / Military:

School name/Branch: _____

Address: _____

City, state, zip: _____

Did you graduate? [] Y or [] N Degree / diploma earned: _____

High School Education

High School:

School name: _____

School address: _____

School city, state, zip: _____

Did you graduate? [] Y or [] N

Additional Information

Do you speak, write or understand any foreign languages? [] Y or [] N

If so which one(s). _____

Do you have any past serving, kitchen, food management or sales experience? [] Y or [] N

If so, list briefly: _____

If hired as a server, our basic uniform includes a white or black Oxford cloth shirt, black slacks (**not** jeans), men's straight (conservative) tie, comfortable black shoes, and a black bistro apron (apron available from us for a nominal fee).

Do you have this or can you purchase it? [] Y or [] N

Employment History

Are you currently employed? Y or N

If you are currently employed, may we contact your current employer? Y or N

Below, please describe past and present employment positions, dating back five years.

Please account for all periods of unemployment. Even if you have attached a resume, this section must be completed.

Most recent job experience first, please.

Name of Employer: _____

Telephone Number: _____

Business Type: _____

Address: _____

City, state, zip: _____

Length of Employment (Include Dates): _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for references? Y or N

Name of Employer: _____

Telephone Number: _____

Business Type: _____

Address: _____

City, state, zip: _____

Length of Employment (Include Dates): _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for references? Y or N

Name of Employer: _____

Telephone Number: _____

Business Type: _____

Address: _____

City, state, zip: _____

Length of Employment (Include Dates): _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for references? Y or N

References

List below three persons who have knowledge of your work performance within the last five years. Please include professional references only.

Name - First and Last: _____

Telephone Number: _____

Occupation: _____

Number of Years Acquainted: _____

Name - First and Last: _____

Telephone Number: _____

Occupation: _____

Number of Years Acquainted: _____

Name - First and Last: _____

Telephone Number: _____

Occupation: _____

Number of Years Acquainted: _____

Please Read and Initial Each Paragraph, then Sign Below

_____ I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company.

_____ I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice from the company. I understand that there is a 90 day probationary period.

_____ I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

Applicant's Name (printed): _____

Applicant's Signature: _____

Date: _____ / _____ / 20_____

Thank you for taking the time to apply to

*Delectables Fine Catering, Inc.
969 Virginia Avenue
Palm Harbor, FL 34683
727-781-1200*

“The Bay Area's Most Prestigious Caterer”